Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services University of Alaska: High Deductible Health Plan with HSA

Coverage Period: 07/01/2023 - 06/30/2024

Coverage for: Individual or Family | Plan Type: High-Deductible

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your deductible has been met, if a deductible applies.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	Long-term care	Routine eye care (Adult)		
Infertility treatment	Private-duty nursing			

Other Covered Services (Limitations may apply to these services. This isn't a complete list Please see your plan document.)					
Acupuncture	Dental care (Adult)	Non-emergency care when traveling outside the U.S.			
Bariatric surgery	Foot care	Weight loss programs			
Chiropractic care or other spinal manipulations	Hearing aids				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for ERISA plans, contact the Department of Labor's Employee Benefit's Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For governmental plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. For church plans and all other plans, call 1-800-562-6900 for the state insurance department, or the insurer at 1-800-722-1471 or TTY 1-800-842-5357. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.dol.gov/ebsa/https://www.dol.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: your <u>plan</u> at 1-800-722-1471 or TTY 1-800-842-5357, or the state insurance department at 1-800-

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible \$1,500 Specialist coinsurance 20% Hospital (facility) coinsurance 20% Other coinsurance 20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

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<u>Cost Sharing</u>				
<u>Deductibles</u>	\$1,500			
<u>Copayments</u>	\$0			
<u>Coinsurance</u>	\$2,200			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is				

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Ma's Simple Fracture (in-network emergency room visit and follow up care)

